



Employer Support Resources for Supervisors and HR Professionals

National Guard and Reserve members are a critical part of VA's team, both in the field and in the federal workforce. These Military Service Members rely on support from supervisors and HR professionals to ease their transitions between military and civilian roles. Take a few minutes to review this list of top online resources to learn more about re-employment rights, health care options, leave policies and educational assistance.

General Support

VA for Vets Deployment and Reintegration Resources

Deployment and reintegration toolkits, guides, checklists, fact sheets, Uniformed Services Employment and Re-employment Rights Act (USERRA) information and more.

Employer Support for the National Guard and Reserve (ESGR)

Guidance for supervisors handling employee deployment and reintegration. Supervisors can seek further direction and dispute mediation through ESGR's Customer Service Center.

Employer Responsibilities

Uniformed Services Employment and Re-employment Rights Act (USERRA) Frequently Asked Questions

User-friendly guide to USERRA regulations as they apply to National Guard and Reserve members. Includes notification of deployment and re-employment, leave use and accrual, roles and responsibilities for employers and employees, and information on seeking assistance and filing complaints.

Leave Policies

Guidance on the Return to Civilian Employment for Activated Military Members

Employee rights and responsibilities when seeking re-employment and eligibility for additional leave prior to returning to the workplace.

Office of Personnel Management (OPM) Military Leave Fact Sheet

Overview of the different types of leave, leave accrual, and acceptable uses of leave for activating National Guard and Reserve members.

OPM Military Leave Frequently Asked Questions

Information about employee eligibility for additional leave, pay, and accrual and use of leave for activating National Guard and Reserve members.

Career Planning and Educational Assistance

America's Heroes at Work

Resources for employers and workforce development professionals to enable successful employment of returning Military Service Members with Traumatic Brain Injury (TBI) or Post-Traumatic Stress Disorder (PTSD).

FedsHireVets

Federal employment information for Veterans and transitioning Military Service Members and their families, federal HR professionals and hiring managers.

GI Bill Website

Portal for all educational benefits provided by VA, including Post 9/11 GI Bill, Montgomery GI Bill, Reserve Education Assistance Program and more.

Turbo Transition Assistance Program (TAP)

Supports Military Service Members during their separation from the military and transition into the civilian workforce. Provides transition guides, financial planning tools, employment assistance, and links to local resources.

VA Careers

Online career source for VA's Veterans Health Administration (VHA). Provides up-to-date news on evolving health care for Veterans, open positions and upcoming programs.

Retirement Savings

Thrift Savings Plan (TSP): Returning to Federal Civilian Service

Fact sheets with frequently asked questions about contributions and loan repayments during deployment, with links to TSP forms.

Additional Benefits

Federal Benefits for Veterans, Dependents and Survivors, 2011 edition

Overview of all Veterans benefits, including healthcare, education, loans, life insurance and memorial benefits.

Veterans Benefits Administration (VBA)

Process and manage all VA benefits such as education, healthcare and housing assistance for Veterans, Military Service Members and their families.

What is "VA for Vets?"

VA for Vets is a comprehensive program designed to attract, retain and support Veteran employees at the Department of Veterans Affairs (VA). We are dedicated to helping Veterans find jobs that maximize their military skills, while offering them effective career management tools to develop professionally. Come see how *VA for Vets* is connecting Veterans to the information, resources and tools they need to succeed at VA.

